



Online MDP on HR Analytics

21-22 October 2021

Program Leader: DR. O.P.Wali

With speedy advances in information technology and access to huge amount of structured and unstructured data, competence in analytics has become a key success factor for business professionals. The programme cover basics, analytics tools, and application in people management. It will include modelling and optimization techniques, basic statistics, designing stochastic processes, visualization skills, optimization methods and some popular predictive techniques to get actionable insights. It will be a fully hands-on programme where participants work on actual problems, design solution approach and develop validated models.

Program Contents:

- ❖ Data driven decision making
- ❖ Identify HR analytics opportunities
- ❖ Data management
- ❖ Exploratory tools and visualization
- ❖ Predictive analytics and foresight support
- ❖ Prescriptive methods
- ❖ Analytics governance and maturity steps.

PROGRAM PEDAGOGY

The methodology adopted is learner centered hands-on approach to facilitate participants take control of their learning process, experience results, face difficulties and enhance competencies. Participants will be provided opportunities to dive deep into various relevant use cases and find relevant techniques and tools for analytical goals.

WHO SHOULD ATTEND?

Executives and Managers engaged in people analytics and governance of analytics let transformation.

Modus Operandi

The programme will be delivered through the online medium using Microsoft Teams. Participants can attend this programme from the convenience of their homes/offices. Apart from the Institute's faculty, experts from the banking sector and the credit insurance sector will address the participants. All reading material will be provided to the participants electronically.

PROGRAMME DURATION and FEE:

The programme will cost Rs 8000/- per participant for the two -day MDP

On behalf of the Institute, we welcome you to register your name for the programme irrespective of the region/country you reside in using the link given below. In case there is any clarification needed, kindly contact Ms Gagan Arora at 011-39147303 or write it to us at cdoe@iift.edu

