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# IIFT holds joint prog with Bengal Govt \*To provide training to employment officers

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**KOLKATA, JUNE 24/--/** The Management Development Programme (MDP) Division of the Indian Institute of Foreign Trade (IIFT), Kolkata Campus, commenced a week-long programme for personal and professional effectiveness of the In-service Employment Officers of the Government of West Bengal.

This was the first from a series of five such programmes. The programme is titled as Training in Interpersonal Skills (T.I.P.S.), which was formulated following a need analysis by the Labour Department of the Government of West Bengal. The programme design is a collaborative effort of IIFT and the Department of Labour.

The programme aims to enable participants to enhance their employability in the gig economy where there will always be work even if



there are no jobs. Participants will be trained into the soft skills of communication, presentation, negotiation, conflict resolution, leadership, teamwork and behavioural aspects. The pedagogy is experiential exercises, roles and cases. The programme will go a long way in better management of human resources in West Bengal in particular and in India as a whole.

The inaugural ceremony saw the presence of dignitaries like Sh. Suresh Kumar, IAS, Additional Chief Secretary of Labour Department, Sh. Amarnath Mallick, Officer on Special Duty and Director of Employment, Dr. K. Rangarajan (Centre-Head, IIFT Kol). Dr. Gautam Dutta (HOD-MDP, IIFT Kol) delivered the inaugural address.

Speaking about the

programme, Prof Manoj Pant, Director, IIFT, said, "The training programme will allow government officers to prepare better for their future. It will ensure that officers can develop expertise alongside their jobs. The programme will contribute a great deal in enhancing the management of human resources in West Bengal in particular and in India as a whole."